



«A new technology is only as good as the people who use it.» In today's ever changing working world, the initiation or development of projects is impacting employees in their day-to-day life. As projects multiply, their successful adoption becomes essential. From our experience, many projects do not live up to their potential, nor does their return on investment. Therefore, focus on employees' needs, smart change management and post-implementation strategies are key. This is the heart of our integrated approach to reinforce the employee experience and adoption level in your organisation.

What is the package for the reinforcement take-off

With this package, you are offered a simple and clear introduction to the topic of reinforcing a change. Thanks to our collaboration, you will learn about the adoption level of your dedicated project and the main recommendations to improve this level as well as the employee experience.

The elaborated contents provide a price indicator for a full implementation of the transformation goals and can be seamlessly integrated into the Future Work Experience reinforcement activities.

Your benefits

Insights

- Understand your environment and identify key adoption challenges in your organization.
- Support your employees to accept, adopt and thrive in new situations or in the use of new technologies.

Recommendations

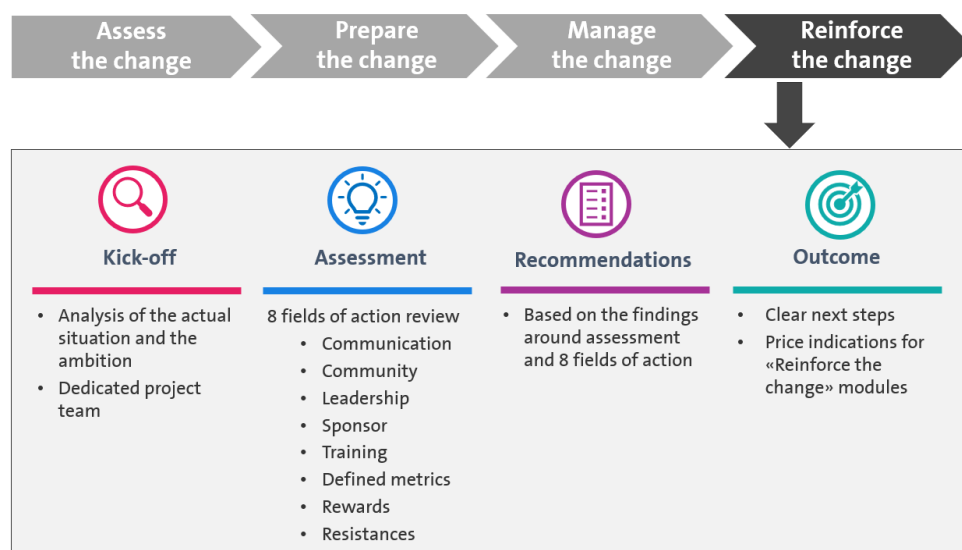
- Based on your environment and adoption challenges, define the starting points of your reinforcement strategy.

Scalability

- The results of this package can be used seamlessly for further processing.



The reinforcement take-off at a glance





Facts and Figures



Duration and costs

Duration: During 6 days spread over several weeks, we dive into the following topics:

- Assessment to understand the current state of your organization, what is the project, WHY do you want to reinforce adoption, what we can build on and what is your vision.
- Assessment to understand the maturity level and employee experience around eight fields of action pertinent for change management.
- Recommendations to enhance employee experience and adoption level.
- Price indication for possible next steps.

Costs: CHF 11'800



Kick-off

We listen to your existing situation and ambition. Together, we find out with whom we can assess the situation.

We align on the methods and outcomes to ensure a common understanding of the deliverables.



Assessment

We understand your environment and vision, as well as your previous change management measure for the project, analyze your measures according to the eight fields of action for change management, and clarify the success and challenges.



Recommendations

We provide you with recommendations to close the gap between the current situation and your expectations from the adoption point of view.

Based on the eight fields of action for change management, we feel the pulse of your employees and recommend improvements in the fields where key issues are identified.



Outcome

You will receive the key next steps to start building a reinforcement strategy. Furthermore, you will have a framework to improve your employees' experience and the adoption level of your project. If you do not have the resources, skills, or time to carry out the change yourself, you will also be provided with an offer for carrying out the next phases of the reinforcement in collaboration with Swisscom's change experts.

You can find more information and get in touch with our experts at: www.swisscom.ch/futurework