

Mobile devices are becoming the primary working instrument of fully mobile employees. They are a phone, a calendar, document storage, postbox, computer and a source of information and inspiration in one. The mobile device is increasingly also used for personal and business purposes at the same time. This merging of our personal and business lives results in new expectations from employees. This means that companies are faced more and more often with the challenge of meeting these expectations within the company guidelines.

Decide what mobile phone costs you are willing to cover for each employee and thus easily divide up business and personal costs.

## What is Fringe Benefit?

Fringe Benefit allows you to separate costs for business and private usage conveniently. For each employee, you can decide a unique cost limit, and Swisscom will then charge you this sum directly. Other amounts are then invoiced directly to your employees by Swisscom.

#### Your advantages

Separation of business and private costs
You decide who bears which costs and comfortably separate costs according to subscription and device.

## - Simple invoicing

Employees receive their bill directly via e-mail and have a secure view of the invoice details in My Swisscom.

#### Less administration required

Employees can view and manage their invoices and costs themselves in real time. You no longer need to worry about looking after employees.

#### Full cost control

You always retain control of who causes and is responsible for which costs.

## Support around the clock

We take full responsibility for the whole employee service, including invoices and costs, 24/7.

# The solution at a glance.

